

Consultant - Māori Outcomes

About the business

Synergia prioritises the importance of understanding tikanga in building a culturally responsive workplace. We acknowledge the principles of Te Tiriti o Waitangi and uphold the principles in how we practice and how we partner with our clients and the communities who we serve.

Synergia is a consulting group with offices in Wellington and Auckland. We have been in business over 20 years with a strong track record of delivering successful projects with a diverse group of clients. We deliver solutions to clients across a broad range of services including research and evaluation, change management, modelling and simulation, social network analysis, strategy, service design and implementation, and information infrastructure.

About the role

An opportunity has arisen for a Consultant to work alongside our team of experts. Synergia has a strong track record of delivering successful projects primarily in the healthcare, social services and public sectors. You will be responsible for supporting, maintaining and improving the quality of our work, engagement with our clients and the development of our business. At the same time, you will also work with the wider team across a range of new projects and clients.

This role will be based in our Wellington office.

You will need to have a strong understanding of the machinery of Government. You will have experience of successfully providing consultancy services, with the ability to sell consulting work and manage client relationships. You will have experience in designing and delivering complex consulting assignments, as well as lead consulting teams in a team focused, challenging, and rewarding environment.

You will have a good understanding and recognition of our values which includes providing and delivering excellence for our clients and delivering improved health and social outcomes for all people and communities.

Job tasks and responsibilities

- Managing and delivering client assignments from contracting and set up to project close.
- Maintaining exceptional client relationships and networks.
- Designing, delivery and budget responsibility for consulting assignments and solutions for clients.
- Building custom solutions that support our clients' success and contribute to improved outcomes.
- Development of consulting and business growth opportunities.
- Consult on projects that address equity issues that exist for Māori, in order to deliver improved outcomes for Māori.
- Consult on projects with your experience or knowledge of mātauranga Māori and Kaupapa Māori methodologies
- Consult on projects with your experience or knowledge of whānau-centred approaches, Māori health models, programmes and service delivery.
- Support engagement with your knowledge of tikanga and deep understanding of Māori culture and values, as well as strong iwi networks.
- Support knowledge exchange with your excellent verbal, written and presentation skills, and the ability to connect with wider hapū, iwi and communities.

About you

Skills and experience

- Substantial experience working in the health, justice, education or social care sectors.
- Competent experience, preferably within a consulting or project delivery environment.
- Ability to deliver high quality work within tight timeframes.
- Confident engaging and working in Government sectoral space
- You understand and know how to apply the principles of Te Tiriti o Waitangi.
- A network of high trust relationships within the health, justice, education or social care sectors.
- Sound experience of proposal writing and producing high quality reports.
- Evaluation skills and research experience preferred.
- Excellent personal time management and organisation.

Personal Attributes or Interests

- A trouble-shooting nature supported by good project and time management skills.
- Flexible approach to work - must enjoy and thrive in a fast-moving environment where things can change from day to day.
- Have the ability to work well in a small team.
- Be a great organiser, agile when needed and able to prioritise your work accordingly.
- Be self-motivated, have initiative and are professional in your work habits.
- Have the ability to work in a way that supports the values of Synergia.

Benefits and perks

- Great opportunity to work alongside experts in data analytics, evaluation and service design, as well as the expertise and insight of our clients
- The opportunity to shape and grow your own area of expertise within our business.
- City location - close to all main public transport routes.
- Flexible working options.
- Wide range of projects and challenges – you won't be stuck doing the same thing everyday.
- Great opportunity to work across Aotearoa New Zealand.
- Fantastic working environment.
- We do great work and have fun!

Other:

- A tertiary qualification and a proven track record working in a similar role.
- A relevant postgraduate qualification would be advantageous, as well as experience working in a senior position (clinical or managerial).

If you have questions about this role, our company or the work we are involved with, please call Mary-Kaye Wharakura on 09 360 9714.

Ngā mihi nui kia koe.