

# Project Analyst - Māori Outcomes

## About the business

Synergia prioritises the importance of understanding tikanga in building a culturally responsive workplace. We acknowledge the principles of Te Tiriti o Waitangi and uphold the principles in how we practice and how we partner with our clients and the communities who we serve.

Synergia is a consulting group with offices in Wellington and Auckland. We have been in business over 20 years with a strong track record of delivering successful projects with a diverse group of clients. Synergia focuses on data driven approaches based on analysis of qualitative and quantitative data to support our clients to make better decisions. We have a strong analytics team with expertise in data science and online visualisation. Synergia also includes specialists in evaluation, systems design, and implementation science.

## About the role

An opportunity has arisen for an Analyst to work alongside our team of experts providing support with the analysis, management and reporting of qualitative and quantitative data. Your analytical insight will support the quality of our work, engagement with clients and the development of our business.

**This role will be based in our Auckland office.**

You will be responsible for supporting, maintaining and improving all aspects of a project. At the same time, you will also work with the wider team across a range of new projects and clients.

## Job tasks and responsibilities

- Support the entire qualitative/quantitative analysis cycle - from management of data, through to analysis, interpretation and presentation of findings.
- Support work with our clients to understand their needs to help them make decisions and resolve issues.
- Support projects that address equity issues that exist for Māori, in order to deliver improved outcomes for Māori.
- Work with the team using our internal data and analytics to understand and drive our business performance.
- Support Kaupapa Māori research and evaluation projects.
- Support projects with your experience or knowledge of whānau-centred approaches, programmes and delivery.
- Support engagement with your knowledge of tikanga and deep understanding of Māori culture and values.
- Support knowledge exchange with your excellent verbal, written and presentation skills.

## About you

Demonstrating an aptitude and willingness to learn new skills and new ways of thinking as needed, is key.

## Skills and experience

- Relevant work experience, preferably within a project delivery environment.
- Intermediate to advanced Excel skills – for example, an understanding of common formulas, conditional formatting, and pivot tables.
- Cleaning, management, and interpretation of data, including identification of patterns and gaps.

## Personal Attributes or Interests

- Be self-motivated, have initiative and be professional in your work habits.
- Have good project and time management skills.
- Effective communicator and confident thinker.
- Have an interest in the health, justice, education or social care sectors.
- Flexible approach to work - must enjoy and thrive in a fast-moving environment where things can change from day to day.
- Ability to work well in a small team.
- Ability to work in a way that supports the values of Synergia.

## Benefits and perks

- Great opportunity to work alongside experts in data analytics, evaluation and service design, as well as the expertise and insight of our clients
- The opportunity to shape and grow your own area of expertise within our business
- City location - close to all main public transport routes
- Flexible working options
- Wide range of projects and challenges – you won't be stuck doing the same thing everyday
- Great opportunity to work across New Zealand
- Fantastic working environment.
- We do great work and have fun!

If you have questions about this role, our company or the work we are involved with, please call Mary-Kaye Wharakura on 09 360 9714.

Ngā mihi nui kia koe.