

React/Full Stack Developer

About the business

Synergia is an analytics, development, and consulting group with offices in Wellington and Auckland. We have been in business over 20 years with a strong track record of delivering successful projects and customised solutions with a diverse group of clients, across the healthcare, social services and public sectors.

Synergia's analytics team is a small group of highly motivated developers, analysts and data scientists who are responsible for developing rich, interactive web applications such as dashboards, interactive simulation models, customised BI solutions and ETL/data pipelines. The team works alongside the wider Synergia group, which includes specialists in consulting, evaluation, systems design, and implementation science.

Our environment is very team focused, challenging and rewarding. We are a small organisation who work in a high trust environment enabling us to deliver high quality work while learning and supporting one another.

About the role

We are looking for a full-time developer to join our growing team. Ideally, we're looking for a full-stack developer, however the main focus initially will be on supporting UI development (in Typescript/React), so we're happy for UI developers who are interested in exploring/learning API development to also apply.

We're looking for someone with excellent technical abilities who's passionate about creating beautiful, intuitive, robust, scalable and efficient applications and infrastructure. You will be part of a small team of senior developers and analysts, and we want someone with experience and motivation.

The role will come with the freedom and opportunity to shape your own path and work with us to determine the best approach to solutions. It also demands a high level of personal administration, time-management and interpersonal skills, coupled with the ability to work well independently and as a member of a team.

The role is based in our Auckland office and for the right candidate we are open to exploring flexible working arrangements.

Benefits and perks

- Dedicated time for your Personal Development, to work on growing your own skills and capabilities
- Great opportunities to work alongside experts in user experience, development, data engineering, analytics, evaluation and service design, as well as the expertise and insight of our clients
- The opportunity to shape and grow your own area of expertise within our business
- Flexible working options
- Wide range of projects and challenges – you won't be stuck doing the same thing everyday
- Great opportunity to work across our New Zealand and Australian projects
- Access to a workplace that values you and your wellbeing. This includes access to the Employee Assistance Programme, funded flu shots and other benefits.
- Fantastic working environment. We do great work and have fun!

Skills and experience

About you

The below skills and experience are not necessarily mandatory - demonstrating an aptitude and willingness to be flexible and a commitment to learning and improvement is key.

Links to online portfolios (e.g. Github portfolio or a personal website) are highly encouraged as part of the application process.

You must have full rights for working in New Zealand.

Skills and experience

- 3+ years of relevant commercial software or web development work experience
- Excellent front-end development knowledge, with strong commercial experience – preferably with Typescript and React
- Extensive experience with HTML, CSS & JavaScript
- Experience programming in a relevant API language – Go or similar languages (Python, NodeJS, etc.) would be great
- Experience using design tools such as Figma and Sketch
- Experience in deploying an application onto AWS and using AWS products such as RDS, Lambda, etc would also be useful
- An understanding of SQL or comparable database technologies
- Experience with Git version control

Personal Attributes or Interests

- Be self-motivated, have initiative and be professional in your work habits.
- A trouble-shooting nature supported by good project and time management skills.
- A tendency/desire to automate the boring stuff.
- Have an interest and/or knowledge of the health, justice, education or social care sectors.
- Flexible approach to work - must enjoy and thrive in a fast-moving environment where things can change from day to day.
- Ability to work well in a small team.
- Ability to work in a way that supports the values of Synergia

Please apply with your CV and a cover letter outlining your relevant experience and rationale for applying for this opportunity.

Applications can be sent through to ane-lise.blackburn@synergia.co.nz